

INSIGHT

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Norcott Stresses Personal Commitment to Grads

Taking his cue from 60s songwriter Bob Dylan's lyrics to "For the times they are a changin'," UNH Commencement speaker Flemming L. Norcott, Jr. challenged the university's newest graduates to make a personal commitment to work for a better society and a better world.

His message, at once direct and moving, reflected his own interests in volunteerism and civic responsibility. Norcott, associate justice of the Connecticut Supreme Court and the highest ranking minority judge in the state, served as a Peace Corps Volunteer and has been active in several civic organizations during the course of his outstanding judicial career.

During the January 16 exercises held in the North Campus Athletic Complex, Norcott had a rapt audience of graduates, their families and friends, as well as many other members of the university community.

Noting the evils of inequality, sickness, homelessness, racism and sexism as the failings of those who preceded them, Norcott told the new graduates "you are the ones who will help find the solutions to the puzzle... Each of you must recognize the importance of coupling your energy and sensitivity and devote your talents, finely honed by this university, to the betterment of this society."

For President Lawrence J. DeNardis, Judge Norcott's presence had a special meaning. A long-time friend who had once coached a sports team on which each of their sons played, Norcott shares a variety of interests with the president. It was with great pleasure, therefore, that the president presented an honorary Doctor of Laws degree to Norcott during the ceremony. Joining Norcott on center stage were fellow



Some 450 graduates, surrounded by a sea of family and friends, turned out to accept their degrees and hear the Hon. Flemming L. Norcott, Jr.'s commencement address during exercises held in the North Campus Athletic Complex on January 16.

honorary degree recipients: Sam Gejdenson, Democratic congressman from Connecticut's Second District and chairman of the subcommittee on International Economic Policy and Trade of the House Foreign Affairs Committee, and Thomas P. Melady, U.S. ambassador to the

*"You are the ones who
will help find the solutions
to the puzzle..."*

Holy See and president emeritus of Sacred Heart University. In addition, some 742 candidates—including August and January graduates—were eligible to receive degrees that day.

After calling for a standing ovation as a tribute to the graduates, President DeNardis recognized a very special member of the audience, former UNH President Ellis C. Maxcy, who headed the university



during 1932-1937.

Among the degree recipients this winter were the first graduates from the new School of Public Safety & Professional Studies, instituted this fall, and two doctoral degree recipients—Kenneth R. Laird of New Milford and Robert N. Lussier of Springfield, MA. The university's doctor of science degree in management systems, licensed in 1986, now boasts a total of six graduates.

Other participants in the commencement exercises included Cheever Tyler, chairman of the UNH Board of Governors; the deans of the university's six schools; Edward J. Drew '75, Alumni Association president; and Jason Mumbach, Day Student Government president.

President DeNardis and his wife later greeted the honorary degree recipients and the new graduates and their families at special receptions in the Student Center.

University Welcomes Rach as Hotel School Dean

Potential. That's the word that Eulalia Rach says she's heard bandied about most often in reference to the university's School of Hotel, Restaurant and Tourism Administration. And she couldn't agree more.

Just weeks into her new role as dean of the school, Rach says that, with the right blend of marketing, curriculum development and technology, she believes she and her faculty can transform that potential into something tangible.

She sees the school's location along the Northeast corridor and the fact that it is one of the few to offer accredited industry programs through one centralized undergraduate school as pluses. She has high praise, too, for the school's faculty and President Lawrence J. DeNardis' vision for the future.

A realist, Rach estimates it will take at least five years to achieve some of her goals for the school. Perhaps not surprising is her emphasis on developing students' managerial skills in addition to teaching them to be technically proficient. The combination, she says, is vital for students as future industry professionals.

Rach's own professional experience includes eight years in hospitality management positions with the Helmsley Hotels and six years as a



New Hotel School Dean Eulalia Rach, who assumed her post on January 1, values her school's potential.

tourism consultant in international, national, and regional organizations. Her publications include numerous journal articles and materials pre-

pared for professional conferences.

Rach is equally attuned to academia. Formerly the director of the graduate program in tourism administration at George Washington University, Rach also served as project director for international training programs related to the tourism/hospitality industries and as an assistant professor in the Hotel,

Developing students' managerial ability in complement with technical skills is key.

Restaurant and Tourism Program at that university. She holds a doctorate in higher education administration from George Washington University and an M.B.A. in management information systems from the University of Wisconsin.

Rach, who holds the rank of associate professor at UNH, is a member of several professional organizations, among them the Association of Travel Marketing Executives and the Council of Hotel, Restaurant, and Tourism Educators.



HONORARY DEGREE RECIPIENTS--Pausing for the camera minutes before commencement began are (l-r): UNH Board of Governors Chairman Cheever Tyler; honorary degree recipients Connecticut Supreme Court Justice Flemming Norcott, Jr., Connecticut Congressman Sam Gejdenson and U.S. Ambassador to the Holy See, Thomas P. Melady; and UNH President Lawrence J. DeNardis.

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Antoinette M. Blood Director of Public Relations

Susan DiGangi Assistant Director of Public Relations

Susan Noe Publications Coordinator

Cynthia Minichino Graphics Coordinator

Address corrections--clip out mailing label and return with changes to Public Relations Dept., Address Changes, University of New Haven, West Haven, CT 06516.

UNH to Host JETS-TEAMS Competition

With March fast approaching, time is drawing near for the university to host the annual JETS-TEAMS competition. Sponsored by the Hartford-based United Technologies Corporation, the Connecticut competition, slated for March 17, is an academically demanding event which draws teams of top high school students from across the state.

The student groups match wits on a half-day examination which covers biology, chemistry, computer fundamentals, English, mathematics and physics. Nearly 72 schools have registered teams for the event making it one of the largest JETS-TEAMS competitions in Connecticut history. JETS-TEAMS is an acronym for Junior Engineering Technical Society--Tests for Engineering Aptitude, Mathematics and Science.

Plans for Mideast Branch Delayed

Citing heightened political tensions in the Middle East since the initial announcement of the university's plan to establish a branch in that area, President Lawrence J. DeNardis said UNH would delay the opening of its HaSharon branch. The branch was originally scheduled to begin operations in February.

"The safety of our faculty and students in the Middle East must be a primary concern. A delay will afford us more time to assess this issue and explore all possible options," he said.

"Although those options did not originally include locating the branch within Israel itself, due to the refusal of Israeli regulatory authorities to grant approval for new institutions of higher education inside their country, we hope to reopen the question of location as well as other relevant issues," said DeNardis.

To that end, the president plans to pursue further talks with Israeli officials and educational representatives as well as expand contacts with Arab and Palestinian organizations and other interested groups.

Pearce Initiates "Adopt a Student" Scholarship Program

More than 35 years ago, Herb Pearce led the way in establishing what has become one of the leading real estate firms in the region. Today, Pearce, chief executive officer of H. Pearce Company in North Haven, is taking the lead again by establishing an "Adopt a Student" scholarship program at UNH.

"Getting a good education is very important today and will be even more important in the future than it has been in the past," said Pearce during a recent interview at his office. He notes that today's tough economy makes it difficult for young

"If we can help students get over the tough times we should..."

people to advance themselves, and equally difficult for families, even two income families, to give their children an education. "If we can help students get over the tough times we should, if we can afford to do it," he added.

To that end, the Pearce family is making a \$25,000 contribution to establish a scholarship program that will provide a \$2,500 scholarship to a male and a female UNH student each year for four years. The selection of the award recipients will be left to the discretion of the university, with the only stipulation that they be Connecticut residents.

Aside from the financial assistance, Pearce believes it is equally important that the benefactor also provide some measure of moral support. Thus, a profile of each recipient will be provided to him as well as periodic updates of each student's progress.

As to why he choose UNH, Pearce says it was a natural. A former instructor during the early 1950s when UNH was known as New Haven College, Pearce became a member of the UNH Board of Governors in 1972, a position he held until last year when he joined the newly created Emeritus Board. He believes strongly in the university, its mission and its students.

"UNH fills a niche in the community that no one else is filling," he said. "It meets the needs of business people who want to work and advance themselves by giving them an opportunity to do so." He believes, too, that the university is well positioned to meet today's



Businessman Herb Pearce is committed to helping UNH students weather tough economic times by instituting a new scholarship program.

educational needs and has "a tremendous opportunity to grow as a business-oriented, technological university."

Pearce, who also serves on the board's development, personnel and nominating committees, says he likes the university's entrepreneurial approach to new ideas. "They work quickly" to make things happen and to meet perceived higher education needs, he notes.

If all goes according to plan, the new "Adopt a Student" Scholarship Program should be operational at the start of the next academic year. It is Pearce's hope that other individuals or companies will be encouraged to establish similar programs to support UNH students. Said Pearce, "I am delighted that my wife, Peggy, and my daughters, Barbara and Diane, share my enthusiasm for this unique program. We hope this new concept of financial support will perpetuate itself well beyond my lifetime."

Bixler Publishes Book on Navajo Code Talkers

You just might have the makings of a book. That's what the dean of the Graduate School told Margaret Bixler, who had just presented her thesis on the Navajo Code Talkers. And, the dean Gwendolyn Jensen (currently president of Wilson College) was right on the mark.

After conducting extensive research, which included personal and telephone interviews, visits to Indian reservations, and hours of listening to tapes and sifting through historical documents, Bixler, who received an M.A. from UNH in 1982, recently celebrated the publication of her first book, *Winds of Freedom: The Story of the Navajo Code Talkers of World War II*. Already it is being heralded as an important contribution to the history and culture of a tribe that for years was, in many ways, misunderstood by Anglo America.

Bixler, who is chairman of JBT Industries, Inc. and is a founder and member of the board of the Friends of the UNH Library, is the first to admit that the book quickly became a labor of love. "I feel very close to the culture of the Navajos," says Bixler who spent nearly 11 years on her work. "We (Anglos and other



Friends of the UNH Library founder and UNH alumna Margaret Bixler celebrated the recent publication of her new book *Winds of Freedom: The Story of the Navajo Code Talkers of World War II*.

cultures) share a great deal with the Navajos...the sharing of the spirituality, the closeness of the land and the closeness of all living creatures."

Bixler narrowed her focus to the code talkers after she began her research. Afforded an inside track

through her late sister, whose husband had been affiliated with the Navajo reservation, she conducted personal interviews with children of the code talkers and other Navajos. "World War II is often thought to have marked the coming out of the Navajo tribe," she explains. "It was then that their language first started to be written."

In fact, one of the main reasons why the Navajo code was the only one never deciphered during the war was because it was a language and culture that was oral rather than written, says Bixler. Creating a code on top of the language, which was relatively undocumented, made it even more complicated and effective. Hence, the code talkers, who worked in pairs, sent messages from the field to shipboard headquarters, keeping officials apprised of key tactical information.

Already, Bixler has become a sought-after guest on the talk show and lecture circuit. When *Insight* caught up with her, Bixler had just returned from a trip to Ohio where she had been an invited speaker at Bluffton College. There she shared her expertise about the Navajo culture at a forum attended by approximately 300 area high school students and also met with college faculty. In the offing was an on-air interview with a Bridgeport radio station and a reception and book signing in her honor sponsored by the Friends of the UNH Library on December 3.

Since then, Bixler has shared her interest in the Navajos with the UNH community by sponsoring an exhibit of Navajo art at the library.

And while Bixler says she knew early that there was a lot of interest in Native Americans in the popular culture, she is delighted at the response her book has drawn, not for her own sake, but rather for that of the Navajos that she has come to know so well. Says Bixler, "I like the people."

(Editor's note: Winds of Freedom: The Story of the Navajo Code Talkers of World War II is available from Two Bytes Publishing, 219 Long Neck Rd., Darien, CT 06820.)



SCHOLARSHIP RECIPIENTS--Three UNH students, Brian Aguirre, a civil engineering major, and Robert George and Merryl David, electrical engineering majors, were named Chesebrough-Ponds scholarship award recipients. The scholarships, awarded annually, are given to outstanding minority engineering students. Shown in the photo, above, taken on-site at Chesebrough-Ponds in Clinton, are (l-r): Virginia Zawoy, a consultant with the UNH Development Office; John Sarris, chair and professor of mechanical engineering, UNH; Aguirre; Donald Wilbur, Chesebrough-Ponds' plant manager; George; and Donald Ibsen, vice president for university advancement, UNH.

Bartels Lecturer Fosters Entrepreneurial Spirit

He told them that success is a constant challenge and underscored today's critical need for entrepreneurial leadership. Then, Robert M. Beavers, Jr., senior vice-president and zone manager of the McDonald's Corporation, charmed his audience of students and university constituents by sharing McDonald's customer service philosophy that keeps the entrepreneurial spirit alive. The address culminated the executive's November 4 visit to UNH as the fall 1992 Distinguished Bartels Fellow.

With a people-oriented focus, Beavers spoke about the importance of listening to customers and staying in touch with their needs and values. Espousing the merits of "total customer satisfaction," Beavers noted that in today's market, organizations must strive not simply to meet the consumers' expectations but to exceed them.

But attention to customer needs is only one facet of the entrepreneurial spirit. "Organizations can best meet their goals and objectives when everybody has the opportunity to perform to their highest potential," he said. To that end, he praised UNH's mission "to recruit minority and nontraditional students, to serve as a regional cultural and resource center...and to offer continuing education and outreach programs" as an ideal example of fostering

entrepreneurship for all.

Beaver's own rise within the McDonald's organization is its own testament to the firm's employee empowerment philosophy. Since



McDonald's executive Robert M. Beavers, Jr., praised the university's efforts "to recruit minority and non-traditional students" during his address to the campus community as the fall Bartels Fellow.

joining McDonald's in 1963 as a part-time crew member while pursuing his college degree, he rose through the ranks holding positions as restaurant manager, area supervisor, assistant licensing director, New

York district manager, and vice-president and regional manager of the Washington, D.C. area. Still other promotions were in store until he assumed his current post with responsibility for managing the company's operations in six regions: San Diego, Los Angeles, San Francisco, Sacramento, Denver and Phoenix.

During the course of his 45-minute "Commitment to Customer Satisfaction" speech, Beavers also stressed the need for entrepreneurs to have a vision for the future of their company, to share their rewards by giving back to society and, perhaps, most important, to be willing to take risks in today's increasingly "no-risk" society. Speaking directly to the students in the audience, he advised them to look for a company with integrity, to fight bureaucracy on behalf of the customer, and "to give more than you expect to receive" as they pursue their careers.

The lecture came at the end of a day-long visit to campus which included meetings and discussions with undergraduate students and faculty from the schools of Arts & Sciences and Hotel, Restaurant and Tourism Administration and a luncheon with students and faculty from the School of Business. An informal reception in Dodds Hall Gallery followed his address.

CEOs Speak to Executive MBA Graduates

"The Japanese are very disciplined in their business undertakings," said Ronald H. Turcotte, president and chief executive officer of Trans-Lux Corporation in Norwalk, in response to a criticism of American corporate management. "The Japanese invest in education and technology and capture markets. The Germans do not show the same flexibility in business...and some German companies have not succeeded in capturing markets."

The opinion was one of many the 25 members of January's graduating Executive MBA class heard during a panel discussion by chief executive officers on December 2 held at the GTE Conference Center in Norwalk. With Turcotte were G. Howard

Goldman, partner, the Brodsky Organization, a Manhattan-based development giant, and Samuel S. Bergami, Jr., president of Alinabal, a multi-faceted assembly and fabrication corporation in Milford. Bergami is a 1985 graduate of the Executive MBA Program.

The panelists were not shy about offering advice to then President-elect Bill Clinton. Turcotte believes Clinton should focus on funding research and development programs. "You need technology to go to market." He feels that education is also a critical area for support.

Goldman suggests that the President "staff up the Food and Drug Administration so that you speed up the 15-year approval process for new

drugs...and reduce the capital gains tax to zero for any company that creates new U.S. jobs." Bergami added: "Clinton will have to address the deficit—and that will be very painful."

Commenting on his own management style, Turcotte believes that it's important to lead by example. As for the qualities Goldman values in business leaders, he says experience, intelligence and the ability "to measure the risks and rewards of a project" are key.

Finally, Turcotte shared one final insight with the new graduates who spent close to five hours with the CEOs that day: "If you're not having fun, change what you do."

A ROUND CAMPUS

This information was written by the staff of the Public Relations Department.

Provost's Office

Ira Kleinfeld, assistant provost for external affairs, was named chair of the university's task force on expanded programming for Southeastern Connecticut.

Oliver Porter, outreach assistant to the Provost, has been serving on a special Groton Water Task Force. Having completed extensive engineering and cost studies of the water supply systems in the area, the task force has recommended a \$4.3 million expansion, including a new pumping station and water tank and the acquisition of adjacent water companies presently serving the Groton region.

School of Arts & Sciences

Lawrence J. DeNardis, university president and professor of political science, has been invited to become

a member of the American Council on Education's Commission of Governmental Relations. The council is headquartered in Washington, D.C.

Arnold Hyman, professor of psychology, has had an article entitled "A Model for Psychological Consultation with Retarded Adults Living in Community Residences" accepted for publication in the *Journal of Developmental and Physical Disabilities*. Hyman also developed a software program for teaching money-handling skills to handicapped learners. The program is entitled "Learning to Count: Objects and Coins" and is being distributed by Life Science Associates of Bayport, NY.

Ramesh Sharma, associate professor of mathematics, was an invited presenter at the special session for Differential Geometry held at the 99th annual meeting of the American Mathematical Society in San Antonio, TX, in January. His topic was

"Proper Conformal Symmetries of Spacetimes with Divergency-free Weyl Conformal Tensor."

Jeffrey Greene, assistant professor of English, received an individual artists grant from the Connecticut Commission on the Arts for the completion of a second book of poems.

Valerie Heckman, assistant professor of physics, was honored at the 1992 Fellows Recognition Breakfast of the Connecticut Space Grant College Consortium held in Hartford in late October. She received a research collaboration grant to continue an experimental research program on atmospheric collision physics.

Joel Marks, associate professor of philosophy, reviewed two books on emotion for prominent philosophy journals: O.H. Green's *The Emotions: A Philosophical Theory* for the journal *Ethics* and Claire Armon-Jones' *Varieties of Affect* for the journal *Mind*.

School of Business

The Department of Communication and Marketing produced a home health care video for the Connecticut Association of Home Care, Inc. in Wallingford. The video, which was filmed in six locations, depicted the many home health services available throughout the state and drew rave reviews at the organization's annual meeting attended by more than 250 people in December. **Paul Falcone**, audio/visual coordinator, headed the project.

Judith Neal, associate professor of management, and **Steven Goldberg**, assistant professor of management, were named co-chairs of the university's Total Quality Management Planning Committee.

Steven Shapiro, assistant professor of economics, and **John Phelan**, visiting professor of public management, are members of the Port of New Haven Advisory Committee. The 16-member committee, a broad-based public-private sector group, is assisting the state departments of Economic Development and Transportation and consultant staff in an effort to define Port of New Haven development strategies and plans.



SCHUMANN SCHOLAR--This year's Douglas D. Schumann P.E. Scholarship was awarded to Robert Kopjanski, a mechanical engineering major and a January graduate. The award is given to a student majoring in mechanical or electrical engineering who best exemplifies the personal qualities of ability, industry, energy, integrity and resourcefulness. Shown above in the School of Engineering conference room are (l-r): UNH Engineering Dean Jerry Kenig, Mrs. Noreen Schumann, Kopjanski, Douglas D. Schumann BS'69, UNH President Lawrence J. DeNardis, and Department of Mechanical Engineering Chairman John Sarris.

School of Engineering

Arthur S. Gow, assistant professor of chemistry, received an award from the Connecticut Space Grant College Consortium at a Fellows Recognition Breakfast held in Hartford on behalf of a research project on the development of an optimized equation of state for thermodynamic properties of refrigerants and refrigerant mixtures.

Ismail Orabi, associate professor of mechanical engineering, was sponsored by the American Society of Mechanical Engineers to participate in the organization's winter annual meeting, the largest technical conference sponsored by the society. More than 370 papers, panels and poster sessions were offered. He also presented an on-campus seminar entitled, "Performance Analysis of Seismic Base Isolation Systems: Two Random Excitations" based on research he completed as part of a Summer Faculty Fellowship.



SPECIAL HONORS—Dana Festa (center), a UNH freshman majoring in criminal justice, recently received a \$3,000 scholarship from the Student Council at the university's Southeastern Connecticut branch in Groton. The award, presented by Peg Cabral (left), president of the branch Student Council, and Brenda Williams, associate provost, is made annually to a deserving UNH student from the southeastern area.

School of Hotel, Restaurant & Tourism Administration

Elisabeth van Dyke, a consultant for the travel and tourism administration program, was appointed head of the scholarship committee of the Governors Tourism Council Advisors. She will also head the council's annual Unity Dinner to be held in Hartford this spring. The dinner, which features the presentation of tourism awards, attracts close to 450 industry professionals.

School of Public Safety & Professional Studies

The University of New Haven was accepted as a full member of the Congressional Fire Services Institute, headquartered in Washington, D.C.

Harry J. Azano, an adjunct instructor of fire science, was recently named a Certified Protection Professional, joining a distinguished group of over 3,300 security practitioners worldwide. The designation is earned by passing a difficult battery of exams, after meeting strict experi-

ence and education prerequisites. Azano earned a B.S. in business administration and a master's in fire science technology from UNH.

David Maxwell, chair and professor of criminal justice, and **Fred Mercilliott**, director and professor of fire science, directed the Certified Protection Professional Review Seminar offered through the university's Center for Public Safety in October. Both Maxwell and Mercilliott are CPP certified.

Athletic Office

William Leete, acting dean of student life, and director of athletics, was inducted into the Athletic Hall of Fame of the University of Vermont. A 1967 graduate, Leete was well-known for his prowess on the football and baseball fields. In football, he earned All-Conference honors for two seasons as a defensive back and quarterback and was voted the team's top defensive back during his junior and senior years. In baseball, he was a starting first baseman for two seasons.

Office of Development

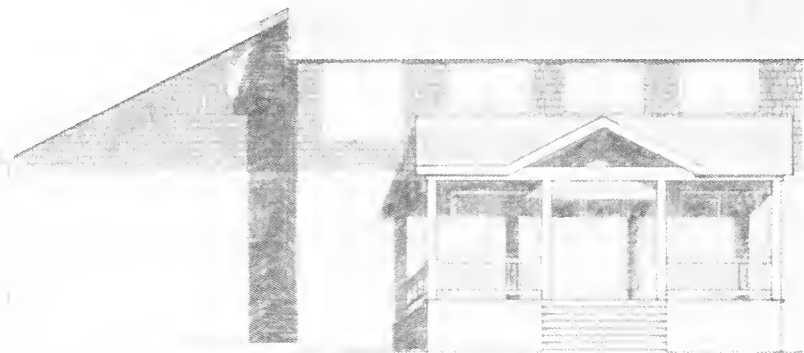
Patricia J. Rooney, R.S.M., director of alumni relations, was selected for inclusion in the 18th edition of *Who's*

Who of American Women in recognition of her professional and civic achievements. She joins approximately 26,000 outstanding women from throughout the United States.

New Summer Program Targets Talented High Schoolers

The Division of Continuing Education will offer a six-week enrichment program for academically talented and gifted high school juniors and seniors whose career interests involve science, engineering or the liberal arts from May 26 to July 6.

Participants will have an opportunity to take two college-level courses for credit and explore professional work settings. The program will include career assessment, academic counseling, site visits and social activities. The university, in conjunction with corporate and foundation support, will offer limited financial assistance for tuition. More information is available through Continuing Education, (203) 932-7231.



Plans are underway to revamp a 4.5 acre parcel of property purchased by the university last year. The parcel abuts the campus proper and the Boston Post Road and includes a 2,500-square-foot building that will be converted to offices, shown in the rendering above, for the Athletic Department's football coaches and players. The surrounding property, which is adjacent to the residence halls, will become playing fields for student/athletic department use. Funds for the playing fields are being raised as part of the university's Greening of UNH Campaign.

Greening Project Moves Forward

"There is no more important project for 1993." That's how President Lawrence J. DeNardis describes the Greening of UNH, the multi-year campus enhancement program now underway. Components of the program, for which funds are currently being raised, include new outdoor recreational and athletic areas adjoining several of the university's residence halls, a brick walk to be known as the Alumni and Friends Walkway to Success, mini-parks, and other landscaping amenities.

"The Greening campaign is critical to our efforts both to attract and retain future students and to build pride and loyalty among our alumni," DeNardis said. "I am very pleased by the fund-raising results to date, and I encourage all alumni and friends of the university who may not already have contributed to participate over the coming months."

Funds already raised for the Greening project mean that the following steps are expected to be initiated and/or completed this year:

1. The construction by August 1993 of the athletic practice field and student recreational area, which will allow the UNH football team to practice on campus rather than at a

- West Haven middle school located 1/4 mile from the UNH Athletic Complex;

2. The remodeling of a recently purchased building adjacent to the new athletic practice field for use as office space by the university's football coaches (see photo above);

3. The planting of nearly 1,000 daffodils and other flowers on the main campus near the Admissions Building. The bulbs have already been placed in the ground, donated and planted by Alice E. Fischer, associate professor of computer science at the university.



The ceremony for establishing the Alumni and Friends Walkway to Success took place during Homecoming Weekend on October 17. Shown above are (l-r): President Lawrence J. DeNardis; Martin D. Santacroce BS'68; Mary Lou DeNardis, honorary chairman; Alexander W. Nicholson, Jr., AS'63, BS'65 and EMBA'78, chairman; and J. Terrence Meyers, BS'78. Also in attendance but not pictured were Elizabeth G. Curren AS'68, Richard H. Gesseck BS'70, H. Roger Funk BS'63 and Thomas Hogan BS'67.



Homecoming King and Queen Andrew Williams and Tara Doyle (above) kicked off the annual parade, setting the pace for what was to come. At left, the Homecoming parade wends its way to the North Campus where a host of alumni and students gathered prior to game time.

Homecoming '92

For Andrew Williams and Tara Doyle it was their moment in the limelight. Crowned Homecoming King and Queen, the seniors kicked off the traditional Homecoming Day parade leading their royal entourage and assorted student floats and banners from the Maxcy Hall assembly area to the North Campus Athletic Complex grounds where merrymakers were already celebrating the day's event.

As in years past, a pep rally held at the Arbeiter Maenner Chor on Friday evening, October 16, set the tone for the weekend activities. A special performance by the Ruden

Street Rhythm and Blues Review, a UNH student group, added to the festivities.

Saturday, October 17 found UNHers jubilant when the Chargers trounced the American International University Yellowjackets with a resounding 66-7 score, moving the UNH squad another step toward the national playoffs. More than 1,700 people turned out for the occasion.

Meanwhile, several student groups received special recognition for their creativity. The Medieval Historical

Society won first place in the float competition, followed by Phi Sigma Sorority and Delta Sigma Alpha, which placed second and third, respectively. A first-place award also went to the Black Student Union for their banner entry; the Chemistry Club came in second and the Phi Sigma Sorority placed third for their banners.

Capping the day's event was a reception for alumni and other UNH wellwishers under the tent on the North Campus.



Some 1,700 fans watched the Chargers beat the Yellowjackets with a whopping 66-7 win. A victory reception following the game rounded out the day's events.

A LUMNI

This information was prepared and written by the staff of the alumni and development office. Submit copy to the Alumni Office.

Four Garner Coveted Distinguished Alumni Awards

Four alumni of the University of New Haven will be honored as this year's Distinguished Alumni—the highest honor awarded by the UNH Alumni Association—at the 10th Annual Scholarship Ball to be held in the North Campus Athletic Complex on Saturday, March 27. The gala black tie event, featuring a Carousel theme, will include a gourmet dinner, dancing to the upbeat Bales & Gitlin Band, and a lively silent auction in addition to the traditional awards program.

This year's award recipients include Kathie McDonnell-Bissell BA'67, MPA'82; Marcial Cuevas MPA'85; Helmer N. Ekstrom BA'68, EMBA'83; and Dennis R. McGough MA'81.

Kathie McDonnell-Bissell

Executive Director of Elderly Services of Milford, McDonnell-Bissell is credited for much of the program's outstanding development since she joined the agency in 1970. Under her direction the program, currently the largest in the State, has grown to 10,000 members with an annual operating budget of \$1 million. The center has been enlarged four times since its opening in 1976.

Marcial Cuevas

Those who know him often describe Marcial Cuevas, executive director of New Haven's Community Action Agency, as a "hands on" administrator who is equally at home in the trenches and in the

board room. Charged with organizing the corporation and guiding its development for the past 15 years, Cuevas has overseen the agency's development from an \$800,000 operation to its current status as a multi-fund, multi-program \$14 million corporation with a 70-member staff. The agency provides programs that stock area food banks, get heating fuel to the poor, and more. It's a hands-on operation. Cuevas is also a member of the State Board of Education.

Helmer N. Ekstrom

Helmer N. Ekstrom, BA'68, EMBA'83 of Hamden is director of the New Haven Foundation, one of the nation's oldest and largest organizations, with assets of \$110 million. Under his leadership since 1985, the Foundation has made contributions beyond measure, to the vitality and security of this region. His influence and respect among Foundation executives extend to national levels; he is a member of the Board of Directors of the Council of Foundations and serves as chairman of the board's National Committee on Community Foundations.

Dennis R. McGough

Dennis R. McGough, MA'81 of Monroe is an executive with Olin Corporation. As Corporate Director of Development and Training, his responsibilities include the design, as well as, overall needs assessment for career development activities and programs. He has implemented a corporation wide program in diversity career development with coaching for managers and supervisors. McGough has been with Olin since 1978, has been an adjunct professor in graduate psychology at UNH since 1982, is in doctoral studies at The Union Institute, Cincinnati, and is listed in Who's Who in the World 1987.

This year's selection committee has been chaired by Ronald Manning MPA'78, and a volunteer force of eight UNH graduates and staff. In Manning's words "the tenth year of these distinguished alumni awards marks a significant milestone in the growth of the program, and we are extremely pleased at the quality of achievements by our alumni. It enhances all our degrees."



ALUMNI GATHERING—Sixty SNET employees, who are also UNH graduates, met on campus recently to hear UNH President Lawrence J. DeNardis discuss the university's plans for the future. Shown (l-r) are: Linda Butler-Stevenson BS'74; Richard Donofrio, a member of the UNH Board of Governors; Frank Baranowsky EMBA'90; DeNardis; Joseph Goraliski AS'78, BS'84, MS'91; and Virginia Proestakes MPA'90.

Alumni Council Plans Initiative to Aid Alums in Job Search

Good news! The Alumni Council has initiated a program to find ways for UNH alumni to network with each other and to assist with job searches as well as a career redirection. Dr. Pamela Sommers, director of Career Development and Cooperative Education, applauded the Council's initiative in awarding a grant of \$6,000 to the Career Development Office. "The office plans to implement two distinct job search packages early in 1993 because of this generous gift from the Alumni Council at UNH," she says.

The Career Development Office will be able to assist users to contact potential employers electronically. Through the Connecticut Information System, students and alumni will be able to access a career assessment guide based on interests, utilize a graduate school guide, and view the Connecticut Jobs Bank. The second computerized data base which will be installed is the kiNexus system, which allows candidate's resumes to be input into a national system accessed by employers throughout the United

States as openings in their companies arise. Major employers such as IBM, AT&T and Johnson & Johnson, as well as many regional and local firms and government agencies are active in kiNexus.

When the systems are up and

running early in 1993, registration materials will be available through the Career Development Office located on the top floor of the Student Center. More information will be made available to alumni in an upcoming issue of *Insight*.



Edward Drew, Jr. (center), president of the Alumni Association, presents Dr. Pamela Sommers, director of career development and co-op, with a gift to be used to broaden her office's job search capabilities, while Don Ibsen, vice president of university advancement, looks on.

Alumni Club Program Off to a Good Start

The Alumni Council is looking for a few good men and women with the desire, energy and enthusiasm to extend UNH's ties to its graduates.

By joining together in area clubs, alumni can foster mutually helpful relationships among themselves and with the university community. Each club is designed to be self-standing.

Several alumni have expressed interest in forming clubs by school and place of employment as well as geography. They include: Steve Klemenz BS'78-School of Hotel, Restaurant and Tourism Administration; David Hennessey MBA'77-Naugatuck Valley; Stephen Dunnigan BA'82, MBA'90-SNET/UNH alumni; and Edward Bowman EMBA'81 and Garland Benton, Jr. EMBA'93-EMBA alumni.

Any graduate who would like to become involved in the Alumni Club Program is invited to contact the Alumni Office at (203) 932-7270 regarding a leadership training conference planned for this summer.

Start a Scholarship Fund by Giving a Gift Which Lasts Forever

As alumni, you recognize the need to assume a strong role in the university's continued academic excellence. One way to ensure its future is by establishing a scholarship to help students of merit earn a degree and pursue a chosen career. There are numerous ways to establish a scholarship. You can:

- ▶ endow it as a class gift,
- ▶ name it to honor or memorialize a loved one,
- ▶ create it through a bequest in your will, or
- ▶ create it as a way to express personal loyalty and appreciation to the university

How to get it started?

You can make a one-time gift of \$10,000 to the Alumni Fund restricted for scholarships. Or, you can make the gift in installments of \$2,500 per year over four years, at which time, the gift will become an endowed scholarship and annual awards will begin by mutual agreement between you and UNH. The accrued interest is then used to award the scholarship according to your wishes. The principal is never touched.

**For more information call the
Alumni Relations Office at (203) 932-7270.**

ALUMNI ASSOCIATION 1992 SCHOLARSHIP BALL

As the 10th annual Alumni Scholarship Ball, scheduled for March 27, approaches, we wish to appreciate once more all those who helped make last year's ball the most socially and financially successful gala to date. We hope you plan to join us again this year for the alumni awards ceremony, dinner dance and silent auction to be held at the North Campus Athletic Complex (see related item, page 10).

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SNET (R. Donofrio)
Toad's (Brian Phelps)
Tonino's Pizzeria & Ristorante

Class Notes

1968

Henrietta A. Harris has received an Ed.D. in educational leadership from Northern Arizona University.

1969

Raymond Margiano, Jr., president of Heel Quick, has the distinction of having his firm ranked number eight among the top 100 companies awarded the title of Gold 100 in *Success* magazine's 1992 annual franchise ranking.

Donald E. Simler has been promoted to general manager of Battery Parts Division of Witco Corporation in Philadelphia, MS.

1970

Louis Lucibello was recently named executive director, Client Billing Services, Pacific Bell.

1971

Harold V. Burt, Jr. has become executive vice president of New England Bank & Trust Co., Windsor, CT.

1972

John F. Beckert, chief financial officer and chief operating officer of Farmers & Mechanics Bank in Middletown, CT, will add the job of bank president to his list of duties.

1976

Patricia Coppinger Drew has joined the teaching staff of Daniel Hand High School, Madison, CT. She and her family reside in Madison.

1977

Vincent J. Cronan has recently opened his own accounting firm located in Cheshire, CT.

1979

Frederick Gilman received his juris doctorate from Vermont Law School in 1991.

Patricia B. Sweet has joined Centerbank in Waterbury, CT, as senior vice president of the newly formed Corporate Communications Division. Sweet is serving her third term as president and trustee of the Waterbury Foundation.

1983

John Brown has joined Fedders Corporation as corporate senior vice president of operations. He is responsible for the design and production of the company's air conditioners worldwide.

Thomas Wuennemann has been promoted to sergeant with the Stamford, CT, Police Department.

1984

Raymond J. Casagrande was promoted to advisory account executive with Sabre Travel Information Network.

1986

Deborah Lenkiewicz was inducted into the SNET Systems Employee Hall of Fame for outstanding performance. She is a CPA and assistant manager-accounting operations in North Haven, CT.

1987

Patricia Morrissey was specially recognized for her legal research assistance and help in the published text *Private Security Law* which was written by David A. Maxwell, UNH professor of criminal justice.

1988

Brenda Whalen has been promoted to director, regulatory affairs at Enthone-OMI Inc., West Haven, CT. She is also director of the Connecticut Association of Metal Finishers.



Brenda Whalen

1989

Desmond Brown was one of 11 new students in doctoral programs at Virginia Tech who have received Patricia Roberts Harris Fellowships. He has

spent 11 years working in various hotels in the United States while studying marketing.

1991

Margaret Buman has been promoted to the position of 401(K) administrator of Life Care Centers of America. The company is based in Tennessee and manages 143 nursing centers nationwide.

Marvin Fields, a New York actor, who was first seen in the movie *Boomerang*, has also appeared in three episodes of NBC's "Law and Order." This year he will be appearing in the daytime soap opera "All my Children."

Gerald Lukowski, Jr. was recently promoted to facility management specialist for the Connecticut Army National Guard. He resides with his wife in Middletown, CT.

Robert L. Mercado has become the new administrator of Concern, Inc., an organization which helps people getting out of prison readjust to the community.

1992

Frank Bencivengo has been awarded the Early American History Prize by the Connecticut Society of Colonial Wars for his essay, "Pequot Wars." The award carries a stipend of \$1,000.

Marriages

Nedra Wynn '71 to Alan G. Denison

John DiVenere '76 to Susan L. Parent

Stephen V. Parkosewich, Sr. '76 to Jill Lynn Johnson

Bruce R. Denison '81 to Patricia A. Flanagan

Michael F. Mahanor '81 to Roseann Heikkinen

Judith B. Beck '82 to Jonathan W. Baron

Michael Kalat '83 to Jodi Lynn LeBeau

Mark Gadzik '85 to Brenda McDougal

Joseph D. Lucy '86 to Linda M. Fiondella

Robin G. McGill '86 to Kevin J. Shevlin

Savas J. Synodi '87 to Helen Tsouris

Barbara J. Zdrowski '87 to George S. O'Grodnick

Nicholas A. Ciarleglio '89 to Dale M. Yaskowski

Georgia A. Clark '89 to James A. Grillo

James R. Guittard '89 to Toni-Lynn V. Calandro

Thomas M. Lewis '89 to Karin Lynn Costanzo

Robert M. Lynch '89 to Christine Renee Mirmina

Bruce D. Tourigny '89 to Trisha Ann Foldeak

Ronald F. Ridgeway, Jr. '89 to Diane Carol Foley

Erich Kunst '90 to Susan M. Lavado

Darcie Lynn Muro '90 to Dennis T. Van Zilen

Trina D. Wilson '90 to Richard H. James

Paula A. Miller '91 to Leslie J. Granadillo

David Vendetto '91 to Lauren Courtmanche

Paul R. Darcy, Jr. '92 to Rosa Maria Berardi

New Arrivals

1980

Rhonda Schultz and husband, Jerry Fleming, S. Easton, MA, daughter-Leanne Fallon, September 1, 1992.

1983

Lisa C. Lipsett and husband, Thomas, Attleboro, MA, son-April 13, 1992.

1984

Robert Piccirillo and wife, Phyllis, Hamden, CT, daughter-Rebecca Ashley, May 4, 1992.

Deaths

Joseph A. Mannion '64

William A. Buxton '65

John J. Doyle '69

S PORTS

This information was prepared and written by the Sports Information staff of the Athletics Department.

New Haven Football Is Simply The Best

Charger fever was rampant on the UNH campus and across the state as the Chargers finished the regular season with a perfect 10-0 record. Their success garnered them the mythical Connecticut State title with wins over Central Connecticut, Southern Connecticut and the University of Connecticut as well as the New England Division II title with victories over Southern and Central Connecticut, Springfield and American International College.

But, the most impressive title was the NCAA Regional championship, a designation which is bestowed upon only four teams in the nation.

After posting a come-from-behind win in the regular season finale against Shepherd College, the Chargers got the call that sent the team to their first-ever NCAA playoff game, pitting them against West Chester University for the first-round contest.

The Chargers defense stopped the Golden Rams on their first possession while the offense scored the first time it had the ball. New Haven went on to grab a 19-14 halftime lead, which extended to 32-14 in the third quarter. The Golden Rams came back with two touchdowns in a 10-minute span to close the deficit to 32-26 with six minutes left.

A fumbled kickoff return pinned the Chargers deep in their own territory but on third and nine at the six yard line, quarterback Ken Suhl tossed a short pass to fullback John Raba who turned the play into a 50-yard gain. Two plays later, tailback

Roger Graham rambled 45-yards for a touchdown, giving New Haven a 38-26 lead, advancing the Chargers to the National quarterfinals.

The next stop was a playoff game

against Ferris State, hosted by the team at the Yale Bowl. More than 10,000 fans watched the Chargers defense stymie the Bulldogs as New Haven took a 35-13 decision.

Once again, the Chargers scored on their first possession when Graham broke through the line for a 52-yard touchdown run on his first carry of the game. Two second quarter field goals enabled Ferris State to close the gap to 7-6 at half-time. Then, New Haven put 21 points in the third quarter, including a 53-yard double reverse TD pass on the final play of the period. New Haven also added an NCAA record 99-yard scoring strike from Suhl to receiver Tony Willis to end the scoring.

That win captured the NCAA

Northeast Region crown and placed the Chargers in the semi-finals. New Haven travelled to Alabama to take on Jacksonville State on December 5 for the third-round game with the winner to advance to the championship game.

The home team grabbed a 21-0 lead midway through the second quarter but a 13-yard touchdown pass from Suhl to Max Joyner-Brown and an 11-yard run by Graham put the Chargers back in the game. New Haven battled back in the fourth quarter, taking the lead by a 35-34 count. With 5:34 remaining in the contest, however, Jacksonville State recaptured the lead and added another touchdown, putting the game out of reach. Jacksonville State later captured the NCAA Division II championship with a win over defending champion Pittsburg State.



Charger Tailback Roger Graham signals to fans that the UNH team is number one in the region. The Chargers won a berth in the Division II playoffs, marking the first time a New England team was invited to participate.

Athletic Hall of Fame Dinner Set For April 2

The University of New Haven Athletic Hall of Fame Dinner and Induction Ceremony will take place on April 2. The dinner will be held at the Woodwinds in Branford and will begin with a cocktail hour at 7 p.m. Dinner will be served at 8 p.m. followed by the induction ceremony.

Last year, five former athletes

were inducted into the Hall of Fame, raising the total number of honorees to 48. The Hall of Fame is currently celebrating its 11th year, beginning with a class of five in 1982-83.

For further information regarding dinner reservations or about the 1993 inductees, call the UNH Athletic Office at (203) 932-7025.

UNH Players Receive Post-Season Honors

New Haven athletes carried their successful seasons on the field and court right into the post-season. Five football players received All-America laurels in 1992, more than in any other season in the program's 20-year history, while four volleyball players and one soccer player earned All-Region status.

In football, senior quarterback Ken Suhl earned a place on the *Football Gazette* All-America second team. (The *Football Gazette* is a national football magazine). Suhl was also one of the nine national finalists for the Harlon Hill Trophy, the Division II version of the Heisman Trophy. He is the first New Haven player to make it to the second ballot. Suhl completed 204 of 327 passes for 3,190 yards and 33 touchdowns. He set an NCAA Division II record for consecutive pass attempts without an interception (211).

Senior offensive lineman Scott Emmert made the Kodak first team, the Associated Press (AP) second team and the *Football Gazette* third team. Emmert was a four-year starter and helped the offense score more than 1400 points and gain over 23,000 yards. He also received All-New England and All-ECAC honors for the 1992 season.

Sophomore tailback Roger Graham led Division II in rushing, leading the nation in a category for the first time since Pierre Fils was number one in kickoff return yards in 1990. Graham received first team AP All-America honors and was named to the *Football Gazette* second team. He gained 1,717 yards on 200 carries with 22 touchdowns during the regular season and gained over 500 yards in the three playoff games, including two 200-yard games. Graham also was named to the All-New England and All-ECAC teams.

Junior receiver Tony Willis set several career records this season, including receiving yards, receiving touchdowns and receptions. Willis

earned a spot on the *Football Gazette* All-America first team. Grabbing 74 passes for 1,397 yards and 13 touchdowns in 13 games, he was among the nation's leaders for receiving yards per game, and earned All-New England and All-ECAC honors.

Junior defensive back George Byrd also made the *Football Gazette* teams, earning an honorable mention at his position. The safety led the team in total tackles with 103 in 13 games and in interceptions with five. Byrd was also a member of the All-New England team in 1992.

On the volleyball court, Marina Contreras, Semaj Douglas, Vincia St. Jean and Amy Stufflebeam were named to the American Volleyball Coaches Association All-Northeast Region team. Head Coach Debbie Chin also received the AVCA Regional Coach of the Year award for the third straight season.

Contreras paced the offense with 1,429 assists and a .325 attack percentage. She was team leader in service aces with 106 and her 281 digs were second only to Stufflebeam.

Douglas missed 10 matches during the season with a separated shoulder but still managed to put up impressive numbers. She owned a .277 attack percentage, hammering 340 kills and 59 service aces. She was also one of the team's top blockers, recording 87 total during the year.

St. Jean surpassed the 100-block mark for the second straight season, registering 102 total in 43 matches. She ranked among the team leaders in kills (376) and digs (253).

Stufflebeam had a stellar season with team-bests in kills (536), digs (292), block solos (74), block assists (81) and total blocks (155).

The soccer team also placed one player on a post-season awards team as Abou Cissokho, the team's leading scorer in 1992, was named to the New England Senior All-Star game. Cissokho led the team in scoring for three of his four seasons.



Volleyball Coach Debbie Chin

Volleyball Team Ends Season With Ninth NCAA Appearance

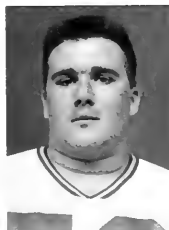
It was business as usual this fall as the Chargers volleyball team rolled to another 30-win season and NCAA appearance. Head Coach Debbie Chin led her team to a 34-9 slate, five tournament titles and the ninth NCAA tournament bid in the last 10 years.

New Haven opened the season with 18 straight wins and three tournament titles. In fact, the Blue and Gold collected 17 sweeps and a 54-1 record in individual games.

The Chargers traveled to several major tournaments this season, including the Florida Southern and Delaware tournaments. New Haven received an invitation to participate in the prestigious United States Air Force Academy Premier Tournament, which includes most of the top 25 teams in Division II.

Most of the starting lineup was selected to the American Volleyball Coaches Association All-Northeast Region team. Seniors Marina Contreras, Vincia St. Jean and Amy Stufflebeam joined junior Semaj Douglas on the 1992 All-Region team, the second appearance for Contreras and Douglas and the third for St. Jean.

Coach Chin received her third straight AVCA Northeast Region Coach of the Year award. She has never suffered a losing season during her tenure and has led her team to 30-win seasons in 11 of the last 12 years.



Offensive Lineman
Scott Emmert



Lead Soccer Scorer
Abou Cissokho

Parents Enjoy Weekend UNH Style

First there were the medieval jousting demonstrations. Then there was a hearty lunch served under the tent. Next, it was off to cheer on the Charger football team as they faced off against the Springfield College Chiefs. The Chargers came away with a stunning 54-6 victory before a crowd of more than 1,100 fans.

And that was only the beginning! This year's Parents Weekend, held on campus October 30 through November 1, turned out to be an action-packed event for both students and their families.

Buoyed with a strong dose of Charger fever after the game, the weekenders had lots of opportunities to celebrate. Many attended the president's reception for refreshments and music under the tent immediately following the game. Later that Halloween evening, the Student Center cafeteria was defi-



nately the "in" place to be as people turned out to try their luck at the ever-popular Casino Night's gaming tables. Still others capped the evening by catching a performance of Shakespeare's *Macbeth*, a presen-

tation by the Alliance Theatre in the University Theatre in Dodds Hall.

The following day, many parents attended a special Sunday family brunch hosted by President Lawrence J. DeNardis.

INSIGHT

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